

FAEBER LIGHTING SYSTEM

UNI PdR 125:2022 for Gender Equality.

From shared value to concrete result.



INCLUSION AND EQUALITY: OUR VALUES, OUR DIRECTION.

We are happy to announce that the process we embarked on in recent months has been completed with the achievement of the Gender Equality Certification.

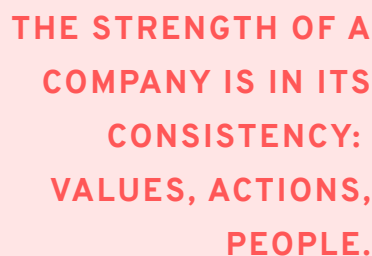
This recognition is a concrete expression of a commitment rooted in the values that have always characterized our family.

Since our inception, we have placed respect, equity, and the valorization of people at the heart of our decisions, aware that an inclusive and diversity-conscious work environment represents a fundamental resource for collective growth.

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Gender equality is a strategic pillar for us, not only for the sustainable development of the organization, but also for the well-being of people and for corporate competitiveness. We believe that investing in a culture of respect and inclusion generates real value: human, social, and economic.

This result was possible thanks to the active and committed participation of all our collaborators, who contributed with commitment and responsibility to achieving this goal. Our heartfelt thanks go to them.

This certification therefore does not represent a point of arrival, but rather a stage in a journey that we will continue to pursue with consistency and determination. We will continue with targeted actions to consolidate our internal policies, monitor progress, and promote an increasingly inclusive, equitable, and people-centered culture.

We are proud of this achievement, which demonstrates the value of the choices we've made so far, and we look to the challenges ahead with confidence and responsibility. We are convinced that together we can be not only promoters, but also concrete witnesses of positive change, both within and beyond our company.

Thank you for being there. Thank you for believing in us.

